

# Discover Your Spiritual Gifts!

The best way to find your spiritual gifts is by serving in your church, but sometimes a questionnaire can help too! Print out this questionnaire and ask yourself the following questions about your experience in serving. There are four choices for you to respond to:

4 Often 3 Occasionally 2 Not often 1 Never

When you are finished, use the tally sheet below to discover your spiritual gifts.

## Red Section

1. I often find that I have more faith for things to change than others do.

4 Often 3 Occasionally 2 Not often 1 Never

2. It is easy for me to put myself into another's skin and feel life from their point of view.

4 Often 3 Occasionally 2 Not often 1 Never

3. I have prayed for someone sick and have seen recovery.

4 Often 3 Occasionally 2 Not often 1 Never

4. I can feel the Holy Spirit pray through me in a language I wasn't naturally taught.

4 Often 3 Occasionally 2 Not often 1 Never

5. When someone speaks a message in tongues, I have a sense of what God is saying.

4 Often 3 Occasionally 2 Not often 1 Never

6. When I give direction, people follow me.

4 Often 3 Occasionally 2 Not often 1 Never

7. When people are missing from church, I want to find out if they are okay.

4 Often 3 Occasionally 2 Not often 1 Never

8. I have an ability to read people and later find evidence that my impression was accurate.

4 Often 3 Occasionally 2 Not often 1 Never

9. Sometimes God tells me the wrong that others have done without them saying a word, and that knowledge helps me to guide them out of their sin.

4 Often 3 Occasionally 2 Not often 1 Never

10. People go out of their way to ask my advice.

4 Often 3 Occasionally 2 Not often 1 Never

11. When I see potential in others, I tell them so they will use it.

4 Often 3 Occasionally 2 Not often 1 Never

12. People ask me frequently to help them.

4 Often 3 Occasionally 2 Not often 1 Never

13. I love to open up my home and have others come to visit.

4 Often 3 Occasionally 2 Not often 1 Never

14. I like it when I'm asked to give money for pressing needs.

4 Often 3 Occasionally 2 Not often 1 Never

15. When something is disorganized, I want to organize it.

4 Often 3 Occasionally 2 Not often 1 Never

16. When I listen to a talk or read a book I take notes so I won't forget what I'm learning.

4 Often 3 Occasionally 2 Not often 1 Never

17. Because of things I've said in personal conversation, other people have come to follow Christ for the first time.

4 Often 3 Occasionally 2 Not often 1 Never

18. I have a sense of what God is telling other people.

4 Often 3 Occasionally 2 Not often 1 Never

### Blue Section

1. When I find an encouraging Bible promise, I use its words to pray and things change.

4 Often 3 Occasionally 2 Not often 1 Never

2. When people share problems, I'm more likely than others to help them.

4 Often 3 Occasionally 2 Not often 1 Never

3. I feel love for people who are sick and want to pray for them.

4 Often 3 Occasionally 2 Not often 1 Never

4. I can pray in a language, other than my mother tongue, that I've not naturally learned and it makes me feel closer to Jesus.

4 Often 3 Occasionally 2 Not often 1 Never

5. When someone has given a message in tongues, I've been able to explain it to others.

4 Often 3 Occasionally 2 Not often 1 Never

6. I've accomplished many goals by mobilizing a team to accomplish them.

4 Often 3 Occasionally 2 Not often 1 Never

7. I feel angry when I discover that someone has "fallen through the cracks" of the church because no one cared to help.

4 Often 3 Occasionally 2 Not often 1 Never

8. I can spot potential in other people, sometimes before they can see it in themselves.

4 Often 3 Occasionally 2 Not often 1 Never

9. When praying for others, sometimes God tells me personal information about them that I've never been told and it helps me to pray even better.

4 Often 3 Occasionally 2 Not often 1 Never

10. While others share a complicated story and problem, I can see a plain path out of it.

4 Often 3 Occasionally 2 Not often 1 Never

11. After I've built people up, they return and tell me that life has changed for the better because of my encouragement.

4 Often 3 Occasionally 2 Not often 1 Never

12. People know that, when necessary, I'm ready to drop what I'm doing to help.  
4 Often 3 Occasionally 2 Not often 1 Never
13. I like to introduce people to others with similar interests in hope that they might become friends.  
4 Often 3 Occasionally 2 Not often 1 Never
14. I'm careful with my money, even denying myself so others can have what they need.  
4 Often 3 Occasionally 2 Not often 1 Never
15. People often tell me that I have a way of getting things done.  
4 Often 3 Occasionally 2 Not often 1 Never
16. When I hear a fresh insight I get excited how it will help others when I tell them.  
4 Often 3 Occasionally 2 Not often 1 Never
17. I'm never uncomfortable mentioning the name of Jesus to non-Christians. I like talking about the gospel.  
4 Often 3 Occasionally 2 Not often 1 Never
18. Others have told me that what I spoke about their future came to pass.  
4 Often 3 Occasionally 2 Not often 1 Never

### **Green Section**

1. I can point to many amazing answers to prayer because I exercised my faith.  
4 Often 3 Occasionally 2 Not often 1 Never
2. I listen well and people tell they really felt heard and cared for even when I say nothing.  
4 Often 3 Occasionally 2 Not often 1 Never
3. I have more confidence than others to pray for someone with a sickness and I'm willing to take risk failure to pray for them.  
4 Often 3 Occasionally 2 Not often 1 Never
4. When I feel the Holy Spirit pray through me in a language I don't understand, I later see surprising answers to prayer.  
4 Often 3 Occasionally 2 Not often 1 Never
5. When I've interpreted a message in tongues, others have told me after that it was just what they needed to hear.  
4 Often 3 Occasionally 2 Not often 1 Never
6. I enjoy painting for people a picture of a better future, and they tell me that they can catch my vision.  
4 Often 3 Occasionally 2 Not often 1 Never
7. I like to listen to people share their problems and guide them into God's plan of living.  
4 Often 3 Occasionally 2 Not often 1 Never
8. I can detect a spiritual phony, but I can't always put my finger on why I feel that way.  
4 Often 3 Occasionally 2 Not often 1 Never

9. While counseling others, I sometimes have a sense of what their problem is without being told.

4 Often 3 Occasionally 2 Not often 1 Never

10. When listening to people share their problems, I find that the right words just seem to come when I answer them.

4 Often 3 Occasionally 2 Not often 1 Never

11. I like to encourage others.

4 Often 3 Occasionally 2 Not often 1 Never

12. I would rather help someone lead than to be a leader.

4 Often 3 Occasionally 2 Not often 1 Never

13. When I see someone standing alone, I want to talk with them.

4 Often 3 Occasionally 2 Not often 1 Never

14. My tax return proves that I give far more than 10 per cent of my income to God.

4 Often 3 Occasionally 2 Not often 1 Never

15. They tell me that I'm a "details person" and I cover all my bases.

4 Often 3 Occasionally 2 Not often 1 Never

16. People tell me that my instructions are easy to understand and that they can follow them.

4 Often 3 Occasionally 2 Not often 1 Never

17. I get frustrated when others won't share their faith with lost people.

4 Often 3 Occasionally 2 Not often 1 Never

18. When I worship or pray I sometimes feel I receive a message of encouragement or comfort from God to give to someone I know.

4 Often 3 Occasionally 2 Not often 1 Never

### Uncover Your Spiritual Gift!

Tally up your results in the chart below. For each question record the score for sections 1, 2, and 3. Then tally up the score for each row.

Question Number	Red Section Score	Blue Section Score	Green Section Score	Total Score Sections 1, 2, and 3	Spiritual Gift
1					Faith
2					Mercy
3					Healing
4					Gift of Tongues
5					Interpretation of Tongues
6					Leadership
7					Pastor
8					Discernment
9					Words of Knowledge
10					Wisdom
11					Encouragement
12					Helps
13					Hospitality
14					Giving
15					Administration
16					Teaching
17					Evangelism
18					Prophecy

### What's Your Sweet Spot?

There is a "sweet spot" of ministry that God has designed for each of us. Often, your top 5 highest scored gifts can give a clue of what your area of ministry can be. What are the top 5 highest scored spiritual gifts for you? Write them below in the order of their scores. This will be a help to you as you serve to use more of what God's given to you. It can also be helpful for you to look in the right direction of how you should serve.

#### Your Top 5 Spiritual Gifts to Explore

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## Spiritual Gifts Explained

The gifts of the Holy Spirit are listed in a number of New Testament passages: The Romans 12:3-8, 1 Corinthians 12, Ephesians 4:7-13, 1 Peter 4:10,11. Here is a list of some of them, clustered into related themes. Which gifts are you attracted to?

### Prayer Gifts

**Faith:** You believe God will do it before anyone does and long after others have given up, you believe until it happens!

**Mercy:** You feel the needs of others and you do what you can to help them.

**Healing:** You listen to people who are ill, you pray for them and you see God bring health to them.

**Gift of Tongues:** You are able to pray in another language you never were taught and afterward your love for God grows and surprising doors open.

**Interpretation of Tongues:** When someone shares a message in tongues publicly you have a sense of the message God is speaking.

### Leading Gifts

**Leadership:** You can see where God is going, cast the vision, gather followers and mobilize them to accomplish the goal.

**Pastor:** You nurture, guide and care for people and as a result they follow you and become more like Christ.

### Insight Gifts

**Discernment:** You have a sense of what is motivating a person, and can discern whether that is from God or not.

**Knowledge:** You inexplicably know inside information about others that proves pivotal in seeing their lives change for the better.

**Wisdom:** You know just the right thing to say at just the right time that helps others hear God.

**Encouragement:** The words you speak comfort, encourage and urge to action those who listen.

### Helper Gifts

**Helps:** You love to help others, nothing is too much to ask, and others seek you out when they face a practical need.

**Hospitality:** You show your love for people by making them feel welcome in your home or anywhere.

**Giving:** You love to give, God guides you to give, and you have the ability to know just what others need.

**Administration:** Like the pilot of a ship, you can focus people and resources in such a way that the work is done and done well.

### Communicator Gifts

**Teaching:** You love to learn and help others to understand what you have been taught from God's word. You are easy to listen to and your instructions are simple to follow.

**Evangelism:** You love people, you love the good news and there is never a time you feel uncomfortable to tell others about Jesus.

**Prophecy:** You have a sense of what God is saying to others and those who listen to you feel comforted, encouraged and directed by your words.